## ARIZONA DEPARTMENT OF REAL ESTATE (ADRE) INSTRUCTOR TRAINING COURSE APPROVAL APPLICATION (ED-107-IDW)

Course content approved by the ADRE must be directly related to professional instructor training standards and adhere to the specific guidelines as stated in the current A.R.S §32-2135, as well as serve to protect the public interest by providing relevant education to real estate instructor applicants and licensees.

#### **Overview of Course Application Requirements**

- A school, licensed or exempt from licensure under A.A.C. R4-28-404, must present all classes leading to licensure or renewal of licensure for approval by ADRE.
- Original live course applications must be received by ADRE no less than 30 days prior to the first course presentation.
  - > Only ADRE approved schools may submit a request for Course and/or instructor approvals.
  - All instructors listed on application must have a current Instructor number.
- Only a completed application, with a detailed course outline, with time allocations, including a Desired Instructional Outcome, and the Attestation signed by an authorized School Administrator, will be accepted for processing (refer to <a href="www.azre.gov">www.azre.gov</a>
   Education FAQ on "Who Can Sign a Course Application").
- The application **must** describe any teaching materials and/or aids used, including any student handouts and textbook titles. **Please do not submit hard copies of instructional material to ADRE**.
- A "credit hour" is 50 minutes of instruction, which shall include student participation/interaction, and at least one other method of instruction. (A.A.C. R4-28-101)
- Sale or promotion of products or services are not permitted during instructional time, but is permitted prior to or after class, or during breaks. Lender programs presented in class must be generic programs offered through other lenders, and not proprietary to the presenting lender.
- The school may advertise a course, before its approval, only as "pending approval."
- A.R.S §32-2135 License Time-frames, allow ADRE 30 days to process live education applications.
- See A.A.C. **R4-28-103 and Table 1** for course application processing time-frames. If deficiencies continue to exist after the overall time-frame period, the course approval will be denied.
- Instructor Development Workshop courses shall be held in a "live classroom setting," as an individual course, by an individual instructor, in an individual classroom.
- A.R.S. §32-2135(E) states, in pertinent part: "The commissioner may determine minimal content requirements for approving educational courses....".
- A.R.S. §32-2135(F) states, in pertinent part: "For a live classroom course, the applications shall include a course outline with sufficient detail to clearly identify the scope and content of the course. The outline shall state a desired instructional outcome for the course." A detailed course outline of the proposed course material must be submitted as part of the application. For each three-hour course or course segment, the submitted course outline, at a minimum, must be in 12 point type, that clearly identifies the nature of the subject matter and topics, including time allocated, with enough detail that the course content may be evaluated for appropriateness and approval category. The desired instructional outcome shall state an objective unique for the proposed course and relevant to the course content as set forth in the outline. Refer to the course outline example included in instructions below.
- Distance Learning and Webinar courses do not qualify for instructor training approval.

### **Course Outline and Objectives**

### **EXAMPLE**

| Time | Topic   | Objective (as applicable)   | <b>Teaching Method</b>              |
|------|---|---|-------------------------------------|
| 5    | Introductions   |   |                                     |
| 15   | Department Overview - Org chart of who's who in the Education Department          | Explain the course approval process   | Lecture                             |
| 30   | Review Course Applications  | Differentiate between forms<br>ED102-, ED-103 and ED-107                                      | Lecture                             |
| 10   | Break   |   |                                     |
| 15   | Review what steps to take when developing a course outline                        | List at least 3 items that should be included in a Course Outline                             | Lecture                             |
| 15   | Introduce the SMART process of writing course objectives                          | Describe what make a good objective   | Lecture                             |
| 10   | Review Sample Course Outlines   | Distinguish between a well<br>developed course outline and a<br>poorly written course outline | Group Exercise                      |
| 20   | Break out Session – Assign groups course topics and have them develop Objectives. | Demonstrate writing course objectives   | <b>Group Exercise</b>               |
| 10   | Break   |   |                                     |
| 30   | Discuss Copyrighted Issues  | Identify  | Lecture                             |
| 10   | Review  |   | Instructor lead<br>Question Session |
| 15   | Question & Answer Session   |   | <b>Group Questions</b>              |
| 10   | Evaluations   | <b>Evaluate Course</b>  | Student Activity                    |

185 minutes total, less 5 minutes for introductions, 20 minutes for breaks and 10 minutes for course evaluations = 150 minutes of instruction = 3 credit hours



### **Arizona Department of Real Estate (ADRE)**

Education Division

www.azre.gov

DOUGLAS A. DUCEY Governor

JUDY LOWE Commissioner

100 North 15th Avenue, Suite 201, Phoenix, Arizona 85007

# INSTRUCTOR TRAINING COURSE APPROVAL APPLICATION Instructor Development Workshop (IDW) (ED-107 – IDW) Review the Checklist and Instructions Prior to Submitting this Form

### **SECTION I - COURSE INFORMATION**

| 1. Course Title:   |                         |                                    | Date Sub                                     | mitted:                      |               |  |  |  |  |  |
|--|-------------------------|------------------------------------|--|------------------------------|---------------|--|--|--|--|--|
| 2. Approval Requested for:   |                         |                                    | Total No.                                    | Hours Reque                  | ested:        |  |  |  |  |  |
| □ New Course—Recurring □ Re  | ion)                    |                                    |  |                              |               |  |  |  |  |  |
| ☐ New Course—One-Time Only ☐ Rev                                   |                         |                                    |  |                              |               |  |  |  |  |  |
| 3. If applicable, ADRE course number                               | for this same subm      | is same submitting School?  Yes No |  |                              |               |  |  |  |  |  |
| 4. Desired Instructional Outcome (a descript                       |                         |                                    |  |                              |               |  |  |  |  |  |
| interest):   |                         |                                    |  |                              |               |  |  |  |  |  |
|  |                         | T                                  |  |                              |               |  |  |  |  |  |
| 5. School's Legal Name:  |                         | Phone No.:                         | :  | Email Addr                   | ess:          |  |  |  |  |  |
| Address:   |                         |                                    |  |                              |               |  |  |  |  |  |
| 6. School License No.:   |                         | School Exp. Mo/Year:               |  |                              |               |  |  |  |  |  |
| 7. Regular Business Hours: a.m. or p.m. through a.m. or p.m.       |                         |                                    |  |                              |               |  |  |  |  |  |
| 8. Days of Week with Regular Business Hou Monday Tuesday Wednesday |                         | oly):<br>                          | Saturday                                     | Sunday                       |               |  |  |  |  |  |
| 9. Approved Instructor Development Work                            | kshop Instructor(s) (1  | (DW) who w                         | ill teach or contin                          | ue to teach th               | is course:    |  |  |  |  |  |
| Instructor Name  | Sponsor School          |                                    | Approved For<br>This Course<br>Subject Area? | ADRE<br>Instructor<br>Number | Exp. Date.    |  |  |  |  |  |
|  |                         |                                    | Yes No                                       |                              |               |  |  |  |  |  |
|  |                         |                                    | Yes No                                       | _                            |               |  |  |  |  |  |
|  |                         |                                    | Yes No                                       |                              |               |  |  |  |  |  |
| 10. Is student required to pass a comprehen                        | nsive test to receive c | ertificate? \                      | Yes \[ \] No \[ \] (If                       | yes, attach cop              | y with answer |  |  |  |  |  |

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| SECTION II - SI   | PECIFIC COURSE ST  | UBJECT  |   |  |   |  |  |  |  |  |  |
|---|--|---|---|--|---|--|--|--|--|--|--|
| 11. Seminar   |  | ment Workshop(s) (IDW   |   |  |   |  |  |  |  |  |  |
| applicant, other than workshop, approved  | <ul><li>K) provides that "beginning a panelist, guest speaker.</li><li>I by the department, emph</li></ul> | , an attorney or out-of-state in assizing instruction methods,  | enty-four months before<br>nstructor, shall attend at<br>techniques and skills. A | application, ea-<br>least a three ho<br>t the discretion |   |  |  |  |  |  |  |
| <ul><li>The words</li><li>150 minu</li></ul>  | s "Instructor Developmen<br>tes on instructor develop  | inar or IDW, course conter<br>t Workshop" or the acronym<br>oment topics in the IDW cou<br>ch of the following <b>Topics</b> (A | "IDW" in the proposed urse content outline.                                       | _  | = |  |  |  |  |  |  |
| A. Instructional Methods (Topic) Instructor Development Subtopics: (Check at least 2 or more subtopics)  Adult Learning (Theories)  Learning Styles  Use and Misuse of Technology Interaction between Instructor and Student  Other*  ADRE Compliance (A.R.S. § 32-2135)  Teaching Tools  Training Methods  |  |   |   |  |   |  |  |  |  |  |  |
| B. Instructional Techniques (Topic) Instructor Development Subtopics: (Check at least 2 or more subtopics)  Lecture/Demonstration (role-play/panels, etc.) Test Administration Q&A/Forms of Discussions Team Activities Handouts/Resource Material Tools for implementing technology Teaching Sensitive Material Other*   |  |   |   |  |   |  |  |  |  |  |  |
| C. Instructional Skills (Topic) Instructor Development Subtopics: (Check at least 2 or more subtopics)  Effective Speaking Styles  Class Preparation (Layouts/Backup plans, etc.)  Teaching Techniques for Class Size  Difference Between Teaching and Instructing  Class Preparation (Layouts/Backup plans, etc.)  Other*  Managing A Class (Maintaining control)  Staying on Schedule (Time Management)  Adapting to the Students Needs |  |   |   |  |   |  |  |  |  |  |  |
| *Relevant to  | Topic and subject to ADF   | RE approval.  |   |  |   |  |  |  |  |  |  |
| 12. Complete con  | urse outline, formatte   | d as follows (See example   | e in instructions.)   |  |   |  |  |  |  |  |  |
| Time<br>(minutes)   | Topic  | (Include this Column<br>only if Applicable)<br>Page & Item No. of<br>Corresponding Item<br>on Prescribed<br>Outline             | Objective (The student will be  | Teaching Method  |   |  |  |  |  |  |  |
|   | *  |   | ,   | /  | J |  |  |  |  |  |  |
|   |  |   |   |  |   |  |  |  |  |  |  |
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## INSTRUCTOR TRAINING COURSE APPROVAL APPLICATION Review the Checklist and Instructions Prior to Submitting this Form

| 1. Instruction Methods (Check all that apply)   Lecture  Round-table  Panel Discussion  Panel Q & A  Quiz  Case Studies  C  |   |
|---|---|
| 2. Teaching Aids (Check all that apply) Text(s) PowerPoint Flip (  Handout(s) DVD/Video Total Class% Other (Describe):  | Chart/Whiteboard  Quiz  Internet/Software   |
| 3. Class Location:  | Date: Time:   |
| This application does not serve as the required 14 day notice [A.R.S. § 32-2135-(G) (1)] not serve as notice for a course to be held outside of Arizona [A.R.S. § 32-2135-(I) (1) a   | visit <u>www.azre.gov</u> to submit notice. This application does and (2)].   |
| <ul> <li>School Attestation</li> <li>By my signature below I attest that I have reviewed and hereby ap and any other course materials. I have further reviewed and approredentials. I will be responsible for ensuring that the course is proapplication. I understand the potential penalties pursuant to A.R.S.</li> <li>The course content adheres to A.R.S. §32-2135 (K).</li> <li>The course content serves to protect the public interest.</li> <li>The course content is intended to benefit and promote professional</li> <li>The course content is appropriate for professional instructor train methods, is consistent with the proposed instructional materials at application.</li> <li>Each named proposed instructor for this course is knowledgeable be an ADRE-approved IDW instructor at the time of presentation</li> <li>The course content is, and will remain, accurate and in accordance</li> <li>All instructional materials used by students reflect current content typography or grammar.</li> <li>I further understand that "The course may not be taught if the conchanged." A.R.S. §32-2135(F).</li> <li>I understand that in the event there has been any misrepresentation attachments, any approval, which may be granted, is subject to su</li> </ul> Administrators Name (printed): | ove each proposed instructor's qualifications and esented by the School in the manner stated in this S. §§32-2135(C) and 32-2153(A) (26). I attest that:  Il real estate practice.  In education, reflects current instructional and can be taught in the allotted time as stated in the in the requested course subject area, and is or will the with all applicable statutes and rules; and contain no significant errors, in content, and or willful omission in this application or any |
| Administrators Signature:   | Date:   |

### Notice to Applicant Pursuant to A.R.S. § 41-1030

An agency shall not base a licensing decision in whole or in part on a licensing requirement or condition that is not specifically authorized by statute, rule or state tribal gaming compact. A general grant of authority in statute does not constitute a basis for imposing a licensing requirement or condition unless a rule is made pursuant to that general grant of authority that specifically authorizes the requirement or condition.

This section may be enforced in a private civil action and relief may be awarded against the State. The court may award reasonable attorney fees, damages and all fees associated with the license application to a party that prevails in an action against the state for a violation of this section.

A State employee may not intentionally or knowingly violate this section. A violation of this section is cause for disciplinary action or dismissal pursuant to the Agency's adopted personnel policy.

This section does not abrogate the immunity provided by section 12-820.01 or 12-820.02

### Notice to Applicant Pursuant to A.R.S. § 41-1093.01

An agency shall limit all occupational regulations to regulations that are demonstrated to be necessary to specifically fulfill a public health, safety or welfare concern. Pursuant to sections 41-1093.02 and 41-1093.03, Arizona Revised statutes, you have the right to petition this agency to repeal or modify the occupational regulation or bring an action in a court of general jurisdiction to challenge the occupational regulation and to ensure compliance with section 41-1093.01, Arizona Revised Statutes.